



The Essential Guide to Handling Workplace Harassment Discrimination (Paperback)

By Deborah C England

NOLO, United States, 2012. Paperback. Book Condition: New. 2nd. 226 x 178 mm. Language: English . Brand New Book. The harassment and discrimination desk reference for every HR professional and manager. Employees filed more than 95,000 discrimination, harassment and retaliation claims against their employers in 2008, with the biggest jump occurring in age discrimination and retaliation claims. In these tough economic times, it's evident that more employees are considering taking their grievances to court. Enter The Essential Guide to Workplace Harassment Discrimination, the essential reference for human resources professionals, managers and supervisors who are responsible for addressing and preventing harassment and discrimination problems in the workplace. Taking into consideration the practical realities of applying the law in everyday situations, this guide answers common questions that you're likely to encounter regularly. Though you'll read thorough explanations, in plain English, of the important legal principles that professionals must understand in order to deal with discrimination in the workplace, you'll also get samples, quizzes and scenarios that will help you to apply these principles in real-world situations. Find guidance on: . what harassment is and how to stop it . when and how discrimination occurs . how to draft and communicate effectively...



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Reviews

This publication is very gripping and exciting. Better than never, though I am quite late in start reading this one. I am very happy to inform you that here is the finest pdf I actually have read inside my very own daily life and could be the greatest publication for actually.

-- **Dayana Aufderhar**

The publication is straightforward in study better to fully grasp. It is definitely simplistic but excitement inside the 50 percent of your publication. It is extremely difficult to leave it before concluding, once you begin to read the book.

-- **Mazie Johns IV**